

Master

Master Human Resource Studies in short

Type and duration:	One-year Master's program
Degree:	Master of Science (MSc) in Human Resource Studies
Croho code:	60075
Language of Instruction:	English
Admission and application:	www.tilburguniversity.edu/master/hrs/admission
Start:	Last week of August
Information days:	November 2011 and May 2012
Website:	www.tilburguniversity.edu/master/hrs

Interested?

Once you have read this flyer, you may still have some questions. If that is the case, please send an e-mail to infobalieTSB@tilburguniversity.edu or call +31 13 466 2088

Everything you need to know

www.tilburguniversity.edu/masteropleidingen provides you with all the information you need to decide which Master's program is right for you. Information about all our Master's programs, our application and admission procedures, financial matters and practical information can also be found here.



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Human Resource Studies

Master



School of Social and Behavioral Sciences



Understanding Society

Master Human Resource Studies

In successful organizations employees are taken seriously. These organizations already know that their employees can make a difference: engaged employees contribute to better organizational performances. It will not surprise you that this is one of the central themes in the Master's program Human Resource Studies. This Master looks at the relationship between employee behavior and organizational performance, providing you with insights into psychology, sociology, economics and business studies.

Today's organizations expect HR to be involved in strategic issues. Not only out of concern for staff, but particularly because HR policy has a direct influence on operating results. HR professionals spot trends and developments in the labor market, establish their relevance for their own sector and develop up-to-date HR policies and practices for their own organizations. The Master Human Resource Studies provides in-depth preparation for today's professional practice.

Prof. Jaap Paauwe
 Professor of Human Resources and Organization, Chairman of the Department of Human Resource Studies

"People spend a large part of their time working in exchange for things such as money, personal development, fun or contact with their colleagues. As an HR officer, your job is to direct that symbiotic relationship and in doing so, you will be confronted with principles and moral values and it is this which sometimes raises interesting dilemmas."

Read more:
www.tilburguniversity.edu/master/hrs/paauwe



FIVE GOOD REASONS TO CHOOSE THE MASTER HUMAN RESOURCE STUDIES

- Multidisciplinary approach
- Anchored in practice
- International orientation
- Focus on academic and personal skills
- Excellent reputation

COURSES MASTER'S PROGRAM

Seminar Human Resource Studies	12 ECTS
Human Resource Metrics and – Valuation	3 ECTS
Organizational Change	6 ECTS
Personal Skills	3 ECTS
Individual Research Proposal	3 ECTS
Master's Thesis	24 ECTS
<i>Electives (1 out of 3)</i>	
Learning and development	6 ECTS
Performance management	6 ECTS
Management of Diversity	6 ECTS
<i>Electives (1 out of 2)</i>	
International Human Resource Management	3 ECTS
Compensation & Benefits	3 ECTS

PREMASTER

If you hold a Bachelor's or Master's degree that does not meet all the prerequisites, you may be admitted to a one-year Premaster's program after which you will be able to enter the Master's program Human Resource Studies. More information:

www.tilburguniversity.edu/master/hrs/premaster

CAREER PERSPECTIVE

A career as an HR professional in (inter)national businesses, non-profit organizations or with the government will be a perfect follow-up to your study. Many graduates start in an operational role, e.g. as an HR assistant, junior policy adviser or staff officer specializing in training or recruitment and selection. Experience shows that graduates progress quickly in their careers. They progress to roles such as the Head of HR, consultant, strategic HR adviser or general management roles. An academic career as a researcher is also possible. The academic program, combined with a practical orientation, give you a head start in the labor market.