

PROGRAM: Bachelor Human Resource Management: People Management (HRS-PM) FALL								
STARTING YEAR: 2023								
Academic year: 2023 – 2024								
Semester 1, Fall semester				Semester 2, Spring semester				
<b>Block 1</b>	<b>EC</b>	<b>Block 2</b>	<b>EC</b>	<b>Block 3</b>	<b>EC</b>	<b>Block 4</b>	<b>EC</b>	
Introduction to Organization Studies	3	Introduction to Organization Studies	3	MAW-INT: Introduction to Statistics	2.5	MAW-INT: Introduction to Statistics	2.5	
Introduction to Human Resource Management	3	Introduction to Human Resource Management	3	Social Psychology for International Students	5	Economics for International Students	5	
Introduction to Sociology Fall	5	MAW-INT: Introduction to Research Methodology	5	Organizational Psychology for People Management	2,5	Organizational Psychology for People Management	2,5	
Professional Skills HRS People Management	2	Academic Skills HRS People Management A	2	Strategic Management for People Management	6	Sociology of Work	6	
Total ECTS	13	Total ECTS	13	Academic Skills HRS People Management B	2			
				Total ECTS	18	Total ECTS	16	
Academic year: 2024 – 2025								
Semester 1, Fall semester				Semester 2, Spring semester				
<b>Block 1</b>	<b>EC</b>	<b>Block 2</b>	<b>EC</b>	<b>Block 3</b>	<b>EC</b>	<b>Block 4</b>	<b>EC</b>	
MAW-INT: Qualitative Research Methods	6	MAW-INT: Causal Analysis Techniques	6	Research Seminar HR Analytics	2	Research Seminar HR Analytics	4	
Work and Health Psychology	3	Work and Health Psychology	3	MAW-INT: Construction and Analysis of Questionnaires	6	Evidence Based HRM Consulting Skills	6	
Philosophy of Science	6	Strategic Human Resource Management	6	Financial and Economic HRM	3	Financial and Economic HRM	3	
Total ECTS	15	Total ECTS	15	Talent Management	6			
				Total ECTS	17	Total ECTS	13	
Academic Year 2025 – 2026								
Semester 1, Fall semester EXCHANGE SEMESTER				Semester 2, Spring semester				
<b>Block 1</b>	<b>EC</b>	<b>Block 2</b>	<b>EC</b>	<b>Block 3</b>	<b>EC</b>	<b>Block 4</b>	<b>EC</b>	
<b>Mobility Window HRS-PM EXCHANGE 1)</b> (course approval form)				Bachelor's Thesis HRS-People Management	6	Bachelor's Thesis HRS-People Management	6	
				Comparative Labor Relations in Europe	6	Social Philosophy for People Management	6	
				Cross-Cultural HRM	3	Cross-Cultural HRM	3	
Total ECTS			24/30	Total ECTS		15	Total ECTS	15

1) In case the exchange period contains only 24 ects, one is required to add a free elective course or minor course for the remaining 6 ects. The free elective course can be taken in any of the other block periods of year 2 or 3.