**Taking timely action against domestic violence**

**Have you experienced domestic violence? Or do you believe a person within Tilburg University does not feel safe? Unfortunately, an unsafe home situation is more common than you may think. Therefore we believe it is important to protect our community as much as possible. Your report about domestic violence can be the first step. Because, by intervening together, we may prevent things from getting worse.**

**I am a victim of domestic violence**If you are a victim of domestic violence, it is important to know that you don’t have to go it alone. Reporting on your situation is a big step, but it may be the beginning of a safer future. Within Tilburg University, you can go to the following persons.

* Students: Please go to your [Dean of Students](https://www.tilburguniversity.edu/students/tutoring/deans-students). Do you prefer to talk to somebody else? You can also go to a [confidential advisor](https://www.tilburguniversity.edu/about/conduct-and-integrity/confidential-advisor) or the [Ombuds Officer](https://www.tilburguniversity.edu/about/conduct-and-integrity/ombuds-officer).
* Staff: Please contact the Managing Director of your School or Division, who works together with the HR advisor. Do you prefer to talk to somebody else? You can always go to the [confidential advisor](https://www.tilburguniversity.edu/about/conduct-and-integrity/confidential-advisor), the [Ombuds Officer](https://www.tilburguniversity.edu/about/conduct-and-integrity/ombuds-officer), or your supervisor.

**I** **know someone who may be affected by domestic violence**If you believe that a colleague or student may be affected by domestic violence, it is not always easy to report this. Still, we ask you to consider doing so because, by being on the alert for signals of domestic violence, you make an important contribution to the safety and well-being of another person. Within Tilburg University, you can report to the following persons.

* For students: Please go to your [Dean of Students](https://www.tilburguniversity.edu/students/tutoring/deans-students). Do you prefer to talk to somebody else? You can also go to a [confidential advisor](https://www.tilburguniversity.edu/about/conduct-and-integrity/confidential-advisor) or the [Ombuds Officer](https://www.tilburguniversity.edu/about/conduct-and-integrity/ombuds-officer).
* For staff: Please contact the Managing Director of your School or Division, who works together with the HR advisor. Do you prefer to talk to somebody else? You can always go to the [confidential advisor](https://www.tilburguniversity.edu/about/conduct-and-integrity/confidential-advisor), the [Ombuds Officer](https://www.tilburguniversity.edu/about/conduct-and-integrity/ombuds-officer), or your supervisor.

**Protocol for reporting domestic violence: This is what we do with your report**We believe it is important to handle your report with integrity. That is why we work with a Protocol for reporting domestic violence. It contains arrangements on how we handle reports about domestic violence. After you have made your report, the Dean of Students or Managing Director follows the steps in the Protocol. For instance, they investigate whether they can give help or whether it is necessary to report to Safe at Home (*Veilig Thuis*, the advice and reporting center for domestic violence and child abuse).

[BUTTON] Read the Protocol for reporting domestic violence here

**Do you want to report a different kind of harassment?**The Protocol for reporting domestic violence is about violence committed by someone in the victim’s domestic circle, so at home. The Protocol is not about aggression among students or violent behavior by a member of staff. That does not mean that you do not need to report this kind of violence. We encourage you to talk about any type of harassment. To this end, you can go to the persons referred to above. Do you want to know more about reporting harassment? Read the [Unacceptable Behavior Complaints Regulations](https://www.tilburguniversity.edu/students/studying/regulations/complaint-appeal/behavior) (*Klachtenregeling Ongewenst Gedrag*).