

PROGRAM: Bachelor Human Resource Management: People Management (HRS-PM) FALL							
STARTING YEAR: 2019							
STARTING YEAR MASTER: 2022							
Academic year: 2019 – 2020							
Semester 1, Fall semester				Semester 2, Spring semester			
Block 1	EC	Block 2	EC	Block 3	EC	Block 4	EC
Introduction to Organization Studies	3	Introduction to Organization Studies	3	Introduction to Statistics for International Students	2,5	Introduction to Statistics for International Students	2,5
Introduction to Human Resource Management	3	Introduction to Human Resource Management	3	Introduction to Psychology for International Students	5	Economics for International Students	5
Introduction to Sociology Fall	5	Research Methodology for International Students	5	Organizational Psychology for People Management	2,5	Organizational Psychology for People Management	2,5
Academic Skills for People Management	4	Academic Skills for People Management	3	Strategic Management for People Management	5	Sociology of Work	6
Total ECTS	15	Total ECTS	14	Total ECTS	15	Total ECTS	16
Academic year: 2020 – 2021							
Semester 1, Fall semester				Semester 2, Spring semester			
Block 1	EC	Block 2	EC	Block 3	EC	Block 4	EC
Qualitative Research Methods for International Students	6	Causal Analysis Techniques for International Students	6	Construction & Analysis of Questionn. for Internat. Students	6	Research Seminar HR Analytics	6
Work and Health Psychology	3	Work and Health Psychology	3	Financial HRM	3	Consultancy Assignment	6
Philosophy of Science	6	Strategic Human Resource Management	6	Talent Management	6	Personnel Economics	3
Total ECTS	15	Total ECTS	15	Total ECTS	15	Total ECTS	15
Academic Year 2021 – 2022							
Semester 1, Fall semester EXCHANGE SEMESTER				Semester 2, Spring semester			
Block 1	EC	Block 2	EC	Block 3	EC	Block 4	EC
Mobility Window HRS-PM EXCHANGE 1) (course approval form)				Bachelor's Thesis HRS-People Management	6	Bachelor's Thesis HRS-People Management	6
				Comparative Labor Relations in Europe	6	Social Philosophy for People Management	6
				Cross-Cultural HRM	3	Cross-Cultural HRM	3
Total ECTS			24/30	Total ECTS	15	Total ECTS	15

- 1) In case the exchange period contains only 24 ects, one is required to add a free elective course for the remaining 6 ects. The free elective course can be taken in any of the other block periods of year 2 or 3.