

PROGRAM: Bachelor Human Resource Management: People Management (HRS-PM) FALL								
STARTING YEAR: 2021								
STARTING YEAR MASTER: 2024								
Academic year: 2021 – 2022								
Semester 1, Fall semester				Semester 2, Spring semester				
Block 1	EC	Block 2	EC	Block 3	EC	Block 4	EC	
Introduction to Organization Studies	3	Introduction to Organization Studies	3	MAW-INT: Introduction to Statistics	2,5	MAW-INT: Introduction to Statistics	2,5	
Introduction to Human Resource Management	3	Introduction to Human Resource Management	3	Introduction to Psychology for International Students	5	Economics for International Students	5	
Introduction to Sociology Fall	5	MAW-INT: Introduction to Research Methodology	5	Organizational Psychology for People Management	2,5	Organizational Psychology for People Management	2,5	
Academic Skills for People Management	2	Academic Skills for People Management	3	Strategic Management for People Management	5	Sociology of Work	6	
Total ECTS	13	Total ECTS	14	Academic Skills for People Management	2			
				Total ECTS	17	Total ECTS	16	
Academic year: 2022 – 2023								
Semester 1, Fall semester				Semester 2, Spring semester				
Block 1	EC	Block 2	EC	Block 3	EC	Block 4	EC	
MAW-INT: Qualitative Research Methods	6	MAW-INT: Causal Analysis Techniques	6	Research Seminar HR Analytics	0	Research Seminar HR Analytics	6	
Work and Health Psychology	3	Work and Health Psychology	3	MAW-INT: Construction and Analysis of Questionnaires	6	HR Business Game	6	
Philosophy of Science	6	Strategic Human Resource Management	6	Financial and Managerial Aspects of HRM (B)	3	Financial and Managerial Aspects of HRM (B)	3	
Total ECTS	15	Total ECTS	15	Talent Management	6			
				Total ECTS	15	Total ECTS	15	
Academic Year 2023 – 2024								
Semester 1, Fall semester EXCHANGE SEMESTER				Semester 2, Spring semester				
Block 1	EC	Block 2	EC	Block 3	EC	Block 4	EC	
Mobility Window HRS-PM EXCHANGE 1) (course approval form)				Bachelor's Thesis HRS-People Management	6	Bachelor's Thesis HRS-People Management	6	
				Comparative Labor Relations in Europe	6	Social Philosophy for People Management	6	
				Cross-Cultural HRM	3	Cross-Cultural HRM	3	
Total ECTS				24/30	Total ECTS	15	Total ECTS	15

1) In case the exchange period contains only 24 ects, one is required to add a free elective course or minor course for the remaining 6 ects. The free elective course can be taken in any of the other block periods of year 2 or 3.