

PROGRAM: Bachelor Human Resource Management: People Management (HRS-PM) FALL							
STARTING YEAR: 2022							
STARTING YEAR MASTER: 2025							
Academic year: 2022 – 2023							
Semester 1, Fall semester				Semester 2, Spring semester			
Block 1	EC	Block 2	EC	Block 3	EC	Block 4	EC
Introduction to Organization Studies	3	Introduction to Organization Studies	3	MAW-INT: Introduction to Statistics	2.5	MAW-INT: Introduction to Statistics	2.5
Introduction to Human Resource Management	3	Introduction to Human Resource Management	3	Social Psychology for International Students	5	Economics for International Students	5
Introduction to Sociology Fall	5	MAW-INT: Introduction to Research Methodology	5	Organizational Psychology for People Management	2,5	Organizational Psychology for People Management	2,5
Professional Skills HRS People Management	2	Academic Skills HRS People Management A	2	Strategic Management for People Management	6	Sociology of Work	6
Total ECTS	13	Total ECTS	13	Academic Skills HRS People Management B	2		
				Total ECTS	18	Total ECTS	16
Academic year: 2023 – 2024							
Semester 1, Fall semester				Semester 2, Spring semester			
Block 1	EC	Block 2	EC	Block 3	EC	Block 4	EC
MAW-INT: Qualitative Research Methods	6	MAW-INT: Causal Analysis Techniques	6	Research Seminar HR Analytics	0	Research Seminar HR Analytics	6
Work and Health Psychology	3	Work and Health Psychology	3	MAW-INT: Construction and Analysis of Questionnaires	6	HR Business Game	6
Philosophy of Science	6	Strategic Human Resource Management	6	Financial and Managerial Aspects of HRM (B)	3	Financial and Managerial Aspects of HRM (B)	3
Total ECTS	15	Total ECTS	15	Talent Management	6		
				Total ECTS	15	Total ECTS	15
Academic Year 2024 – 2025							
Semester 1, Fall semester EXCHANGE SEMESTER				Semester 2, Spring semester			
Block 1	EC	Block 2	EC	Block 3	EC	Block 4	EC
Mobility Window HRS-PM EXCHANGE 1) (course approval form)				Bachelor's Thesis HRS-People Management	6	Bachelor's Thesis HRS-People Management	6
				Comparative Labor Relations in Europe	6	Social Philosophy for People Management	6
				Cross-Cultural HRM	3	Cross-Cultural HRM	3
Total ECTS			24/30	Total ECTS	15	Total ECTS	15

- 1) In case the exchange period contains only 24 ects, one is required to add a free elective course or minor course for the remaining 6 ects. The free elective course can be taken in any of the other block periods of year 2 or 3.