

Assignment form I Lab 2022-2023
Outreaching program, Tilburg University

Main characteristics

<u>Title of lab</u>	Where to go when it happens? Improving TiU's support to students victims of harassment and discrimination.
<u>Professor/Lab supervisor:</u>	Dr. Åsa Ekvall (UN Women Netherlands / Ekvall Consulting) asa@ekvall.nl 06 44 13 93 94 http://ekvall.nl
<u>Name of the chair</u>	
<u>General information</u>	<ul style="list-style-type: none"> • Students will receive skills and research training in several Modules and Searl meetings, they will also get skills in trainings and campaigning, working with victims as well with administrations. • Dutch speaking students and English speaking students • Different disciplines
<u>Number of students</u>	
<u>Period</u>	September 2022 – June 2023
<u>Effort per student</u>	~80h/student
<u>Effort for supervisor</u>	Preparations, teaching of the research, training and campaigning methods, bi-weekly meetings the first two months to get them started, then monthly meetings, help with meeting the university administration, reading of drafts, participating in trainings and campaigning, help with dissemination.
<u>Final presentation</u>	A plan for how to improve a) TU's students knowledge of where to turn when something happens to them such as sexual harassment and discrimination; b) to improve the university's response to and support of these victims. This plan includes the campaigns, trainings, workshops, info-material etc developed during the ILAB.
<u>Background of the project</u>	The past three years the ILABs have found that sexual harassment and discrimination are relatively widespread at TU. It has been found that most students have no idea that there are people and places to turn to at the university when sexual harassment and discrimination happens.

By those who knew it was perceived that it was rather useless to go there as there was little support to be had from the university. This ILAB wants to address these issues, based on the findings of the three previous ILABs, and work together with people responsible for supporting students in these cases, including the ombudsperson, to a) develop methods to let students know that these services exist and b) to improve these services.

Problem statement

Discrimination and harassment for various reasons are some of the world's most pervasive problems and has not only an impact on people's professional possibilities in life but also on the victim's personal life and mental health. To reduce these problems at the TU action has to be taken, where the university administration better reaches out to students about their support as well as improve their support..

Stakeholders

- The students participating in the honours program
- All students at the university (as participants)
- The University of Tilburg (as obviously wanting to make their university as inclusive and free of harassment and discrimination as possible)
- UN Women Netherlands

Research approach

- The students will first research what is being done at other universities and if necessarily also in other countries, in order to improve the support for victims of harassment and discrimination by the university.
- The collected material will be analysed and adapted to TU circumstances together with relevant TU staff.
- Test workshops / sessions / campaigns will be carried out.
- A plan for who will carry out this work in the future will be established together with the university.

Final reporting

- A final presentation will take place, online or in real life, of the results of the work, i.e. what trainings / Workshops / sessions / campaigns etc have been developed and what the plan for the future is.

Organizational issues

In general, students are expected to work independently, cooperate well in a team and to be highly organized and motivated. There will be several trainings and meetings on methods during the first two months (September/October), meetings with relevant TU staff, monthly meetings with the supervisor after that, test sessions with the developed material and an end presentation. More

meetings will be planned, if needed, and there will be e-mail, whatsapp, zoom and phone contact during the full term. Between the meetings, students will work independently or together with group members.