Dear relation of the PMC,

This is our last newsletter of 2019, with the latest news of the People Management Center within the department Human Resource Studies.

**Roundtable Major Life Events & HRM, November 25 in Tilburg**
On November 25, the Roundtable “Major Life Events & HRM” was organized in Tilburg. During the event, our colleagues Karen Pak and Dr. Margot Joosen highlighted the scientific side of major life events & HRM, while Gabriëlle van Geffen and Kathi Künnen discussed the topic in practice. Click [here](#) to view the report and opening slides of this Roundtable.

**Collaboration TIAS & People Management Center official**
The dean of TIAS School for Business & Society Jenke ter Horst and Dorien Kooij (department chair HR studies) have formally validated their collaboration agreement with the People Management Center. We yearly organize several HR round tables at TIAS School for Business & Society in Utrecht and Tilburg, and we investigate how we can collaborate more intensively in the executive master programs, masterclasses and in company programs when it comes to HR themes. If you want to know more about this partnership or if you want to attend a round table, you can contact Charissa Freese, director of the People Management Center.

**Jaap Paauwe interviewed by RTL Z**
On December 6, Jaap Paauwe was interviewed by RTL Z on performance reviews. He and Tosca Gort discussed how these conversations can be optimized. Jaap explains how in the traditional form of performance reviews, people are confronted with their weaknesses, which is very demotivating. He discusses new forms of performance reviews and tips on how to conduct useful performance reviews, including focusing on employees' strengths and their needs with regard to development. Click [here](#) to listen to the entire interview.

**Dutch HRM Network Conference**
On November 14 and 15, the 11th Dutch HRM Network Conference was organized in Tilburg. Besides being honored to have had Peter Boxall as the keynote speaker, this edition had the highest number of participants ever: 270, and a record number of international guests.
Our PhD candidate Sjanne-Marie van den Groenendaal won the Dutch HRM Societal Impact Prize worth €3,000,- during this event, for her research about self-employed workers. Click here to read more.

**HRS Masterstudent Marjolein Karsmakers nominated for David van Lennep Thesis Prize**

Our masterstudent Marjolein Karsmakers has been nominated for the David van Lennep Thesis Prize. Her master thesis "The Impact of an Organizational Change Process on Employee Motivation: Evaluating Autonomy, Competence and Relatedness" has been submitted by her professors Prof. Dr. Rene Schalk & Dr. Charissa Freese, and is now in the running for winning this prize for exceptionally good master theses in the field of psychology of work, career and organization. The nominated theses are selected based on their societal and scientific relevance. Click here to read all the nominated theses.

**Happy Holidays!**

The board of the People Management Center wishes you an inspirational Christmas and a great start of 2020! We hope to meet you again next year!

For reactions regarding this newsletter, or sharing information, please contact us via c.a.vanmil@tilburguniversity.edu.

With kind regards,

On behalf of the People Management Center,

Charissa Freese, Jaap Paauwe, Wilbert Buiter, Freek Peters

Click here to check out our new website!