

# Máté Széles

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## ACADEMIC POSITIONS

<b>Tilburg University</b> Assistant Professor	09/2021 – (present)
<b>University of Utah</b> Visiting Researcher, invited by Brian Cadman	09/2019 – 06/2021

## EDUCATION

<b>University of Amsterdam</b> PhD in Accounting Supervisor: David Veenman	09/2016 – 08/2021
<b>Erasmus University Rotterdam</b> MSc in Accounting and Control (Cum Laude)	09/2015 – 08/2016
<b>Corvinus University of Budapest</b> BSc in Finance and Accounting	09/2011 – 08/2015
BSc in Business Administration	09/2010 – 12/2014

## OTHER EXPERIENCE

<b>Ernst &amp; Young, Amsterdam</b> Executive Compensation Research Assistant	02/2016 – 07/2016
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## WORKING PAPERS

### **Executive Turnover after Accounting Restatements: How Do Firms Contract with Incoming Executives?** (solo-authored)

Presented at *Corporate Governance and Executive Compensation Research Series (CGECRS)*, 12/2020; *Accounting Brownbag at University of Amsterdam*, 09/2020; *BYU Annual Accounting Research Symposium*, 09/2019; *European Accounting Association Doctoral Colloquium*, 05/2019, *BI Norwegian Business School*, *ESSEC Business School*, *Tilburg University*, *Maastricht University*, *University of Utah*, *University of Colorado Boulder*, *University of Bristol*, *Bocconi University*, *KU Leuven*, *Copenhagen Business School*, *Georgetown University*

### **Contract Features and the Informativeness of Insider Trades**, with Brian Cadman (*University of Utah*)

Presented at *BYU Annual Accounting Research Symposium*, 09/2020; *Accounting Brownbag at University of Utah*, 07/2020; *Corporate Governance and Executive Compensation Online Brown Bag Series*, 07/2020 (co-author), *AAA MAS Midyear Meeting*, 01/2021

### **Does CEO Inside Debt Really Improve Financial Reporting Quality?**, with Stefano Cascino (*London School of Economics*) and David Veenman (*University of Amsterdam*)

Presented at *Accounting Brownbag at University of Amsterdam*, 11/2017 (co-author); *Second Annual Scandinavian Accounting Research Conference*, 04/2018 (co-author)

### **Private Information and the Granting of Stock Options**, with Mary Ellen Carter (*Boston College*), Rachel Hayes, and Marlene Plumlee (*University of Utah*)

Presented at *AAA FARS Midyear Meeting*, 01/2023, *EAA Annual Conference* (05/2023), *Tilburg-SMU Joint Conference* (06/2023), *Erasmus University Rotterdam* (11/2023)

## WORK-IN-PROGRESS

**Bank CEO compensation design: Has it changed since the financial crisis?**, with Jan Bouwens (*University of Amsterdam*) and Shiva Rajgopal (*Columbia Business School*)

**Contract Patchworking: Do executive incentive contracts complement debt covenant contracts?**, with Mac Gaulin (*University of Utah*)

## RESEARCH INTEREST

Executive compensation and corporate governance: insider trading, executive turnover, equity vesting durations, shareholding requirements, inside debt, and the role of proxy advisors.

## TEACHING EXPERIENCE

<b>Accounting for Entrepreneurship and Business Innovation [300334-B-6]:</b> Lecturer and course coordinator, Tilburg University Student evaluation (out of 5): 4.5 (2024), 4.3 (2023), 4.2 (2022) (previous course average: 3.5) Talent of the Year teaching award (2023)	2022-( <i>present</i> )
<b>Financial Accounting 1 for Business:</b> Lecturer for tutorials, University of Amsterdam [4.79/5, course average: 3.98]	04/2021
<b>Managerial Accounting:</b> Tutor and teaching assistant, University of Utah For Xiaoxia Peng Master of Accounting [ACCTG 6910] Student evaluation not available	2020/2021
<b>Managerial Accounting:</b> Tutor and teaching assistant, University of Utah For Brian Cadman Executive MBA [EMBA6101], Full-time MBA [ACCTG 6001-001], Online MBA [ACCTG 6001-010], Master of Accounting [ACCTG 6910] Student evaluation: 5.88/6 (school average: 5.26)	2019/2020
<b>Financial Statement Analysis:</b> Lecturer for tutorials, University of Amsterdam Final year BSc Course (6012B0216Y) Student evaluation (2017): 7.7/10 (school median: 7.7) Student evaluation (2018): 7.7/10 (school median: 7.7)	2017/2018 2018/2019
<b>Thesis Supervisor</b> University of Amsterdam (BSc and MSc Programs) Tilburg University (MSc Program)	2016-2021 2021-( <i>present</i> )

## ACADEMIC SERVICE

### Journal Article Reviews:

*Accounting and Business Research* (2022)  
*Contemporary Accounting Research* (2022, 2023, 2024)  
*European Accounting Review* (2021, 2022, 2023)  
*Journal of Management Accounting Research* (2020, 2021, 2023, 2024)  
*Management Science* (2021)  
*Review of Accounting Studies* (2022)

### Conference Reviews:

AAA Annual Meeting (2023, 2024),  
AAA FARS Midyear Meeting (2021, 2023, 2024)  
AAA MAS Midyear Meeting (2021, 2022)  
EAA (2023)

Seminar Coordinator: *Department of Accountancy, Tilburg University (2023/2024)*

Conference Organizer: *Tilburg Winter Symposium and Research Camp—Empowering Accounting with Artificial Intelligence (co-organizer 2023), interviewed by accountant.nl ([article in Dutch](#))*

*“Turbocharge Your Accounting Classes with ChatGPT:” a knowledge hub presentation to benefit our community, developed by me and presented at Tilburg Accounting Department (04/2023), Tilburg University AI Working Group (06/2023), and EAA Education Committee Online Workshop (09/2023; recording available [here](#) for EAA members, slides can be downloaded [here](#) by anyone)*

## **AWARDS AND FELLOWSHIPS**

Talent of the Year Tilburg University Teaching Award, New Faculty category, for the course design “Accounting for Entrepreneurship and Business Innovation,” cash prize of €2,500	2023
AAA MAS Outstanding Reviewer Award	2021
IMA Doctoral Scholars Stage III Grant	2020
AAA MAS Doctoral Colloquium Fellow	2019, 2020
AAA MAS PhD Mentorship Program	2020
EAA Doctoral Colloquium Fellow	2019
Limperg International PhD Scholarship	2019
Prof. V. Halberstadt Fonds Travel Grant	2019

## **CONFERENCE ATTENDANCE**

European Accounting Association Annual Meeting in Helsinki, Finland	05/2023
Dutch Accounting Research Conference (DARC) at Radboud University, Nijmegen	03/2023
Junior Accounting Faculty Conference, Columbia Business School, New York	03/2023
AAA FARS Meeting, Phoenix	01/2023
CAR Conference (online)	10/2022
Junior Accounting Meeting, Erasmus University Rotterdam	09/2022
Erasmus Accounting Workshop, Erasmus University Rotterdam	04/2021
Labor and Accounting Conference, Stanford GSB	03/2021
AAA MAS Meeting (online)	01/2021
AAA PhD Rookie Camp, Miami (online)	12/2020
European Accounting Association Talent Workshop (online)	11/2020
BYU Annual Accounting Research Symposium (online)	09/2020
Utah Winter Accounting Conference, Salt Lake City	02/2020
AAA FARS Meeting, Nashville	01/2020
AAA Management Accounting Section Meeting, Doctoral Colloquium, Houston	01/2020
AAA PhD Rookie Camp (“Observer”), Miami	12/2019
BYU Annual Accounting Research Symposium, Provo, Utah	09/2019

European Accounting Association Annual Meeting in Paphos, Cyprus	05/2019
AAA Management Accounting Section Meeting, Doctoral Colloquium, Fort Lauderdale	01/2019
Dutch Accounting Research Conference (DARC) at Groningen University	06/2018
EAA Annual Meeting in Milan, Italy	05/2018
Tilburg University Spring Camp	06/2017
Dutch Accounting Research Conference (DARC) at Tilburg University	06/2017
Dutch Accounting Research Conference (DARC) at Erasmus University	06/2016

#### **MEMBERSHIPS IN SCIENTIFIC ORGANIZATIONS**

The American Accounting Association (AAA)

The European Accounting Association (EAA)